



Position statement on Bleuets Mistassini's commitment to social responsibility

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At Bleuets Mistassini, social responsibility and sustainable development are deeply embedded in our corporate culture. Since our inception, we have aspired to play an exemplary role and exert a positive influence within our community. In pursuit of this goal, Bleuets Mistassini is strongly committed to upholding the fundamental rights and freedoms of individuals as defined by the *International Bill of Human Rights*, including the *Universal Declaration of Human Rights* (UDHR), the *International Covenant on Economic, Social, and Cultural Rights*, and the *International Covenant on Civil and Political Rights*.

Simultaneously, Bleuets Mistassini adheres to the principles and fundamental rights outlined in the *International Labour Organization Declaration* (ILO), the *Ethical Trading Initiative's* (ETI) base code principles¹, and the 10 *United Nations Global Compact* principles².

As a company, we comply with applicable laws in the markets where we operate. When local laws have requirements less stringent than our own policies, as well as international standards on human rights and employment, we adhere to the strictest policies and standards.

To demonstrate our efforts and progress on these principles, we use the collaborative Sedex platform (Supplier Ethical Data Exchange), which allows us to transparently disseminate our data related to social responsibility. In an effort to build long-term partnerships with our clients,

¹ Bleuets Mistassini adheres to the principles without, however, being a member of the ETI.

² Bleuets Mistassini adheres to the principles without, however, being a signatory to the United Nations Global Compact.





Bleuets Mistassini commits to undergoing a SMETA ethical trade audit for its operational site located in Dolbeau-Mistassini in the spring of 2026. The SMETA audit methodology, developed by Sedex, is used to assess a company's compliance with the core principles of the ETI (Ethical Trading Initiative) as well as with local legislation. We have chosen to follow the latest version of the 4-pillar SMETA audit, which covers: labour standards, health and safety, environment, and business ethics. This audit will allow us to reaffirm our commitment to upholding the highest international social standards.

For more details, the comprehensive reports of the SMETA audits are available here:

<https://www.sedex.com/>

Bleuets Mistassini reference number on Sedex is: ZC1088151

As a Canadian company, Bleuets Mistassini is subject to Bill S-211, which aims to combat forced labour and child labour in supply chains. In accordance with this legislation, we publish an annual report outlining the measures taken during the previous financial year to prevent and reduce the risk of forced and child labour within our operations and supply chain. This report is available in the *Reference Documents* section of our website: [Nos engagements – Bleuets Mistassini Ltée.](#)

Sincerely,



Martin Le Moine

Président

